



**ANNUAL REPORT  
FOR  
FINANCIAL YEAR ENDING 31<sup>st</sup> DECEMBER  
2021**

**Social Health Growth Ltd**

**社会健康成长学会**



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# About Us

Our logo depicts a child in her mother's embrace. Shaped like a heart, the logo represents our dedication to helping the underprivileged families. The letters, S, H and G represent Social, Health, and Growth respectively. The vines and flowers extending from the G expresses the organization's strength to reach beyond our values and capacity. The three flower buds signify us exercising our values through our minds, hearts and physical actions:

Commitment, Teamwork and Cooperation, Improvement, Trust & Care

## **OUR VISION**

To support parents and disadvantaged families raise healthy children into contributing members of society.

## **OUR MISSION**

### **SOCIAL**

To understand social inclusion and emphasize the significance of social belongingness. Our aim is to help all communities, race and creed in Singapore.

### **HEALTH**

To support and promote the physical and emotional health of individuals. Our aim is to provide for the physical, emotional and mental well-being for the single, unwed mothers and that of their children.

### **GROWTH**

To provide financial literacy services. Our aim to provide for uplifting and supporting the mothers to grow as individuals and have financial independence and create a better future for themselves and their families.

# Overview of Charity

Social Health Growth Ltd (“SHG”) was established on 16 February 2012 following extensive research by Chairman Mr. Alson Boo. His sole purpose is to improve the socio-economic conditions of unwed and/or single mothers in our community who were mostly left alone to fight their daily battles. SHG was formally registered as a Charity under the Charities Act (Chapter 37) in 2017.

Block 91 Henderson Resident Committee (RC) Centre was the first venue that SHG launched its pilot programs. With strong demand from unwed and/or single mothers in other areas, SHG has expanded to 7 centres across Singapore including Pipit Road RC Zone E, Jalan Bukit Merah, Bedok, Nee Soon South, Commonwealth, and Sengkang/Jalan kayu.

## **Organization Milestones**

- **Mid 2017** - Registered as a full-fledged Charity Organisation
- **Aug 2017** - Obtained NCSS membership
- **Jun 2018** - Registered as an Institute of Public Character (“IPC”)
- **Feb 2019** - President’s Challenge 2019 award
- **Jan 2020** - Best Single Parent & Elder Care Support by APAC Insider
- **Nov 2020** - President’s Volunteerism & Philanthropy awards Special Edition 2020
- **Mar 2021** - President’s Challenge 2021 award

**Unique Registration Number (UEN):** 201203801G

### **Registered Address:**

200 Jalan Sultan, #03-17 Textile  
Centre Singapore 199018

# Welcome Message from Chairman



SHG completed 10years in February this year. I am pleased with the organisational growth and its contribution to the society. In initial year, we faced a lot of financial hardships to sustain and grow our volunteers and beneficiary programs. SHG received the President Award in 2019 which was a key milestone for SHG. SHG was awarded President Award again in 2021.

SHG continues to build a strong foundation along with COC and NCSS as its guiding principles to provide

Since its establishment, SHG has always strived to reach out to more beneficiaries by expanding its centres and provide stronger support to the beneficiaries by adding new programs in line with the beneficiary's requirement. Since its start with centre at Henderson Road, SHG has expanded to 7 centres.

In 2019, we introduced Computer Literacy as a new program. SHG collaborated with Government Investment Corporation ("GIC") where GIC's volunteers assist and guide single parent and/or unwed mothers, including underprivileged children. The mothers were taught the technical know-how of operating MS Word, MS Excel and etc. while the children attended tuition classes taught by our professional tutors. GIC also sponsored SHG with MS surface book tablet for learning. GIC's program sessions benefited our beneficiaries tremendously leading to impressive progress in their computer literacy knowledge. Some SMEs have also employed our beneficiaries' mothers to work from home - thanks to the computer literacy program session conducted by GIC. Further, GIC was also awarded the MDIC award for making great contribution and social impact to the community. SHG aims to establish more Corporate Social Responsibility Partnership with Small Medium Enterprises and Multi-national Corporations to establish an Ecosystem and optimize the welfare for its beneficiaries.

Some of other programs launched includes Job creation, Health Workers and Health Dance. Our social enterprise with job creation has showed great traction that more than 10 SMEs employing our beneficiaries. Industries including F&B, import & export (foods), Fashion, retailers, office administration.

SHG has supported more than 6000 beneficiaries since 2012. With continued impact from Covid in 2021, we saw significant increases of beneficiaries (single parent and unwed mother) especially area Bukit Merah, Sengkang and Bedok. In 2022, we hope to increase our beneficiaries by 10%-o 20%.

Children has always been one of our key focus areas. Our volunteer engagement program has shown great increases as well. Individual volunteers are joining in teaching our beneficiaries and equip them with a relevant skill sets and knowledge so that they could get a better paying job. We saw significant increase in volunteer tutor, especially online teaching. We are hoping to engage more volunteer to join us in teaching the children. Some of the JCs and Polytechnic and SMU student join our children tutoring volunteer program.

During 2021, SHG received strong support from government in form of Bicentennial Community Fund grant of SGD291k and Presidents Challenge Grant of SGD141k. We would like to extend since thank to Singapore Government for its support during difficult Covid period. We also received donation from St James, NVPC, NCSS, Toteboard, CMS Cameron McKenna Nabarro Olswang LLP, MindChamps, which supported our program. Their CSR and donation drive will greatly benefit our beneficiaries.

It has been my privilege to serve as the SHG Chairman for the past 10 years. Looking ahead, I hope more donors and volunteers can come forward to support our cause of caring for the communities. No donation is too small with a willing heart. Let's journey together to better years.

# Leadership

## Governing Board Members/Management

Name	Designation	Date of Appointment
Mr Alson Boo	Chairman/CEO	16 Feb 2012
Ms Nellie Chua	Board Member	16 Feb 2016
Ong Peow (Newly appointed)	Board Member	30 Apr 2021

## Advisory Council

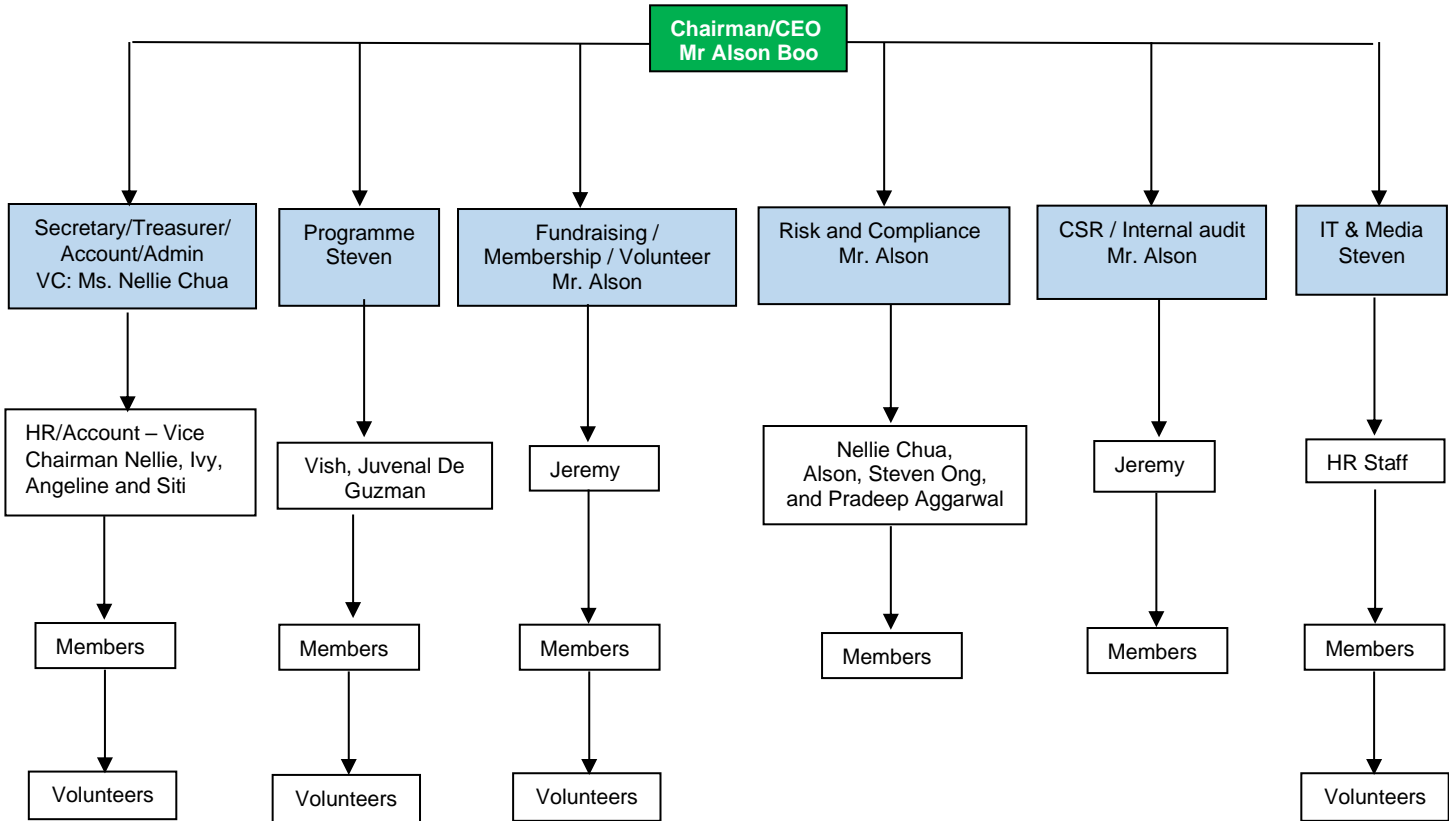
Name	Designation	Date of Appointment
Patap Kishan	Advisor to the board	16 Feb 2016
Halim	Patron to the org	16 Feb 2015

About Ong Peow (Steven) (new board member): Steven Ong is a professional coach, mentor and trainer. He owns many businesses in Singapore. He is one of the mentors in mentoring marketing association. Currently, he teaches financial literacy, woman empowerment leadership management and youth leadership.

# Organizational Structure

Patron: Mr. Halim

Advisor: Mr. Pratap Krishan





## Summary Financial Performance

	2021	2020	Change	% Change
Total Revenue	981,157	560,736	420,421	75%
Total Expenditure	919,593	387,906	531,687	137%
Surplus	61,564	172,830	(111,266)	-64%

- SHG registered a strong 75% increase in total revenue driven by Bicentennial Community Fund grant and Presidential Challenge Grants. This is strong performance after almost 5x increase in total revenue in 2020.
- SHG is expanding its program for human capital development of our beneficiaries. We are also investing to grow the organization for a stronger support to our beneficiaries in long-term with target to reach to 12,000 beneficiaries by 2025. All this has led to our total expenditure increasing by 137% leading to a lower surplus of SGD 61,564 vs SGD 172,830 last year.

## Major Financial Transactions

The following list is non-exhaustive:

- Training Expenses of SGD 256,600 for upgrading of all staff skillsets for next growth stage of our organization in Learning Management System. With more than 100 program in the MOOC.
- Salaries and related expenses at SGD 224,167
- Beneficiary Sup. (NTUC Voucher) at SGD 87,252
- Grant Application drafting at SGD 78,500
- Investment in Computers and Vehicles for better support to our beneficiaries

## Reserve Policy

Social Health Growth maintain a justifiable reserves policy for sustainability for the followings:

- 1) Must not be distracted from its core charitable purposes;
- 2) Take into full account the potential risks and returns, and not expose SHG assets to significant risk;
- 3) Have SHG investment policy approved by the Board;
- 4) Have SHG Board ensure transparency in our investments, and
- 5) Obtain advice from qualified professional advisors if deemed necessary by SHG Board.
- 6) Reserve policy of 1:1.5

# Our Work: Programmes and Activities

## **SHG Ongoing Programmes**

- 1) Financial Literacy**
- 2) Children Enrichment**
- 3) Women Empowerment Leadership Management**
- 4) Computer Literacy**
- 5) Job Creation**
- 6) Diaper and Milk Powder Rationing**
- 7) Youth Leadership financial literacy with SMU**
- 8) Elderly Health Dance Exercise**
- 9) English Language**
- 10) Food Rationing**
- 11) Health Worker program**
- 12) Coaching program**
- 13) Mobile Literacy**
- 14) Cyber Security program**
- 15) Chinese program**

The above programmes have achieved a breakthrough for online program between 10% to 20%. KPI of the success factor for each program are above our expected focus.

Our financial Literacy, woman empowerment, computer and mobile and children enrichment program has 80% success factor based on online test and assignment conducted by independent trainer, tutors/volunteers and CSR partners.

GIC has shared great computer and IT media knowledge to SHG's beneficiaries via its Computer Literacy and Mobile Programs. Beneficiaries have also shown significant improvement since its inception.

Our partnership with SMU's youth leadership program in financial literacy is one key program that will allow SHG to identify, train and groom potential youth leaders who will continue SHG's legacy and future goals.

Some notable highlights include the significant increase in Homebase and Job Placement within Small Medium Enterprises where numerous

mothers were able to get a job. SHG will reach out to more SMEs to optimize beneficiary's opportunity for new job placements.

Other SHG's activities include: add in simplegiving, give2asia, globalgiving, give.asia and giving.sg

- **Saturday house visit** – once every 2 months
- **Bi-annual social networking night** – ad hoc planning
- **Yearly fund-raising event** – 2 or 3 planned events per year
- **Fund raising** on social media sites like Giving.sg, SHG's website, other online social media platform and collaboration with Singapore Buddhist Welfare Services, SANA, and Thye Hua Kwan (Tanjong Pagar).

# Governance

## **Policies**

SHG is governed by its Memorandum and Articles of Association dated 16th Feb'2012.

Board has also established various policies including Code of Conduct, Beneficiary policy, Reserve Policy etc.

## **Board Meetings and Attendance**

A total of 3 Board meetings were held in this financial year. Most board meetings were attended by the individual Board Members and its respective Committee Members.

## **Disclosure of Remuneration and Benefits received by Board Members**

No Board members were remunerated for their Board services in the financial year.

## Governance Evaluation Checklist (requirement of Article 7A of Charities Act Chapter 37)

S.N.	Description	Response
<b>Board Governance</b>		
1	<b>Induction and orientation</b> are provided to incoming Board members on joining the Board.	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
	<b>Are there Board members also holding staff<sup>1</sup> appointments? (Skip items 2 and 3 if “No”)</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
2	Staff does <b>not chair</b> the Board and does <b>not comprise more than one-third</b> of the Board.	<input type="radio"/> Complied <input type="radio"/> Not Complied
3	There are written job descriptions for their executive functions and operational duties which are <b>distinct from their Board roles</b> .	<input type="radio"/> Complied <input type="radio"/> Not Complied
4	There is a <b>maximum limit of four consecutive years</b> for the Treasurer position (or equivalent, e.g. Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity).  Should the charity not have an appointed Board member for overseeing finances, it will be taken that the Chairman oversees the finances	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
5	All Board members submit themselves for <b>re-nomination and re-appointment</b> , at least once every three years.	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
6	The Board conducts regular <b>self-evaluation</b> to assess its performance and effectiveness once per term or every three years, whichever is shorter.	<input checked="" type="radio"/> Complied, we have a board performance report yearly <input type="radio"/> Not Complied
	<b>Are there Board member(s) who have served for more than 10 consecutive years? (Skip item 7 if “No”)</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
7	The charity discloses in its annual report the <b>reasons for retaining Board member(s) who have served for more than 10 consecutive years</b> .	<input type="radio"/> Complied <input type="radio"/> Not Complied
8	There are <b>documented terms of reference</b> for the Board and each of its Board committees.	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
<b>Conflict of Interest</b>		
9	There are documented procedures for Board members and staff to declare actual or potential <b>conflicts of interest</b> to the Board at the earliest opportunity	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
10	Board members <b>do not vote or participate</b> in decision-making on matters where they have a conflict of interest	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied

<sup>1</sup> Staff: Paid or unpaid individuals who are involved in the day-to-day operations of the charity, e.g. an Executive Director or Administrative personnel.

<b>Strategic Planning</b>		
<b>11</b>	The Board <b>periodically reviews and approves the strategic plan</b> for the charity to ensure that the activities are in line with its objectives.	<input checked="" type="radio"/> Complied , the board will review yearly its strategic plan <input type="radio"/> Not Complied
<b>Human Resource and Volunteers<sup>2</sup> Management</b>		
<b>12</b>	The Board approves <b>documented human resource policies</b> for staff	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
<b>13</b>	There is a <b>documented Code of Conduct</b> for Board members, staff, members and volunteers (where applicable) which is approved by the Board.	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
<b>14</b>	There are processes for regular supervision, appraisal and professional development of staff	<input checked="" type="radio"/> Complied , yearly staff appraisal <input type="radio"/> Not Complied
	<b>Are there volunteers serving in the charity? (Skip item 15 if “No”)</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>15</b>	There are <b>volunteer management policies</b> in place for volunteers	<input checked="" type="radio"/> Complied , we have had a code of governance in place and it has mentioned <input type="radio"/> Not Complied
<b>Financial Management and Internal Controls</b>		
<b>16</b>	There is a documented policy to seek Board’s approval for any loans, donations, grants or financial assistance provided by the charity	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
<b>17</b>	The Board ensures <b>internal controls for financial matters</b> in key areas are in place with <b>documented procedures</b> .	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
<b>18</b>	The Board ensures reviews on the charity’s internal controls, processes, key programs and events are regularly conducted	<input checked="" type="radio"/> Complied, the board review it yearly <input type="radio"/> Not Complied
<b>19</b>	The Board ensures that there is a process to <b>identify, regularly monitor and review</b> the charity’s <b>key risks</b> .	<input checked="" type="radio"/> Complied, the board review it yearly <input type="radio"/> Not Complied
<b>20</b>	The Board approves an <b>annual budget</b> for the charity’s plans and regularly monitors its expenditure.	<input checked="" type="radio"/> Complied , the board plan and review it yearly

<sup>2</sup> Volunteer: Persons who willingly give up time for charitable purposes, without expectation of any remuneration. For volunteers who are involved in the day-to-day operations of the charity, they should also abide by the best practices set out in the Code applicable to ‘staff’.

		<input type="radio"/> Not Complied
	<b>Does the charity invest its reserves, including in fixed deposit? (Skip item 21 if “No”)</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
<b>21</b>	The charity has a <b>documented investment policy</b> approved by the Board.	<input type="radio"/> Complied <input type="radio"/> Not Complied
<b>Fundraising Practices</b>		
	Did the charity receive cash donations (solicited or unsolicited) during the year? (Skip item 22 if “No”)	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>22</b>	All collections received (solicited or unsolicited) are <b>properly accounted for</b> and <b>promptly deposited</b> by the charity.	<input checked="" type="radio"/> Complied <input type="radio"/> Not Complied
	<b>Did the charity receive donations-in-kind during the year? (Skip item 23 if “No”)</b>	<input checked="" type="radio"/> Yes <input type="radio"/> No
<b>23</b>	All donations-in-kind received are <b>properly recorded</b> and <b>accounted for</b> by the charity	<input checked="" type="radio"/> Complied , recorded in financial report <input type="radio"/> Not Complied
<b>Disclosure and Transparency</b>		
<b>24</b>	The charity discloses in its annual report: i) Number of Board meetings in the year; and ii) Individual Board member’s attendance	<input checked="" type="radio"/> Complied , recorded in financial report <input type="radio"/> Not Complied
	<b>Are Board members remunerated for their Board services? (Skip items 25 and 26 if “No”)</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
<b>25</b>	<b>No</b> Board member is involved in setting his or her own remuneration.	<input type="radio"/> Complied <input type="radio"/> Not Complied
<b>26</b>	The charity discloses the <b>exact</b> remuneration and benefits received by each Board member in its annual report. <u>OR</u> The charity discloses that no Board members are remunerated.	<input type="radio"/> Complied <input type="radio"/> Not Complied
	<b>Does the charity employ paid staff? (Skip items 27,28 and 29 if “No”)</b>	<input type="radio"/> Yes <input checked="" type="radio"/> No
<b>27</b>	No staff is involved in setting his or her own remuneration.	<input type="radio"/> Complied <input type="radio"/> Not Complied
<b>28</b>	The charity discloses in its annual report: i. The total annual remuneration (including any remuneration received in its subsidiaries), for <b>each of its three highest paid staff</b> , who each receives remuneration <b>exceeding \$100,000</b> , in bands of \$100,000; and ii. If any of the three highest paid staff also serves on the Board of the charity.  <u>OR</u> The charity discloses that <b>none</b> of its staff receives more than \$100,000 in annual remuneration each.	<input type="radio"/> Complied <input type="radio"/> Not Complied

<p><b>29</b></p>	<p>The charity discloses the number of paid staff who are close members of the family of the Executive Head or Board Members, who each receives remuneration <b>exceeding \$50,000</b> during the year, in bands of \$100,000.</p> <p><u>OR</u></p> <p>The charity discloses that there is <b>no</b> paid staff who are close members of the family<sup>3</sup> of the Executive Head or Board Member, who receives more than \$50,000 during the year.</p>	<p><input type="radio"/> Complied</p> <p><input type="radio"/> Not Complied</p>
<p><b>30</b></p>	<p>The charity has a <b>documented communication policy</b> on the release of information about the charity and its activities across all media platforms.</p>	<p><input checked="" type="radio"/> Complied</p> <p><input type="radio"/> Not Complied</p>

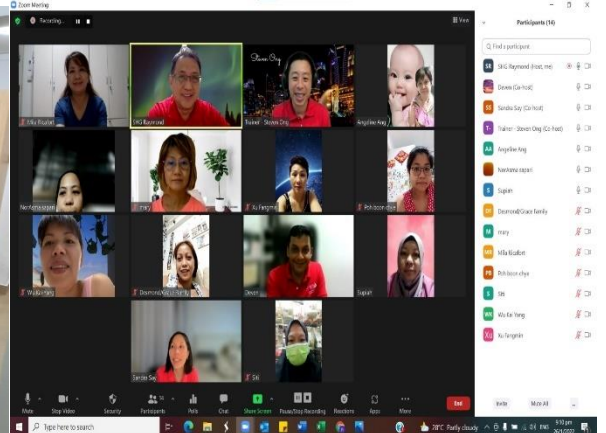
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<sup>3</sup> Close members of the family: Those family members who may be expected to influence, or be influenced by, that person in their dealings with the charity. In most cases, they would include:

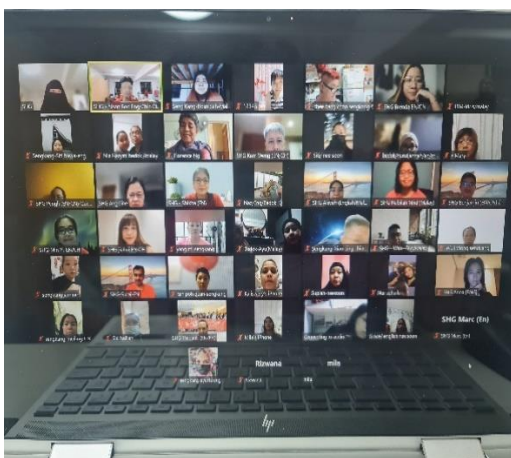
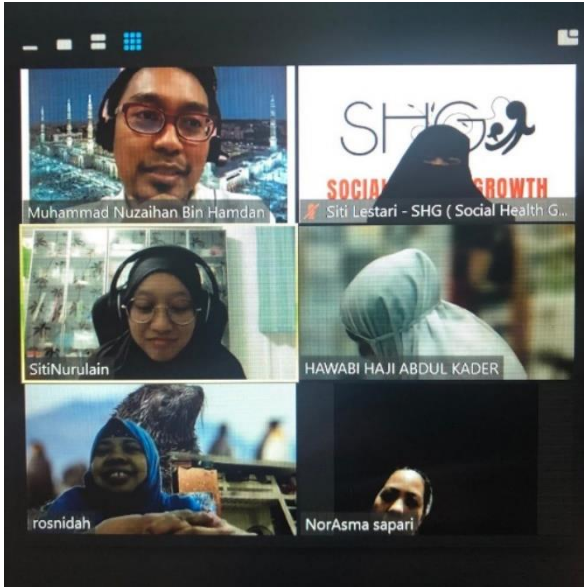
- That person's children and spouse;
- Children of that person's spouse; and
- Dependants of that person or that person's spouse.

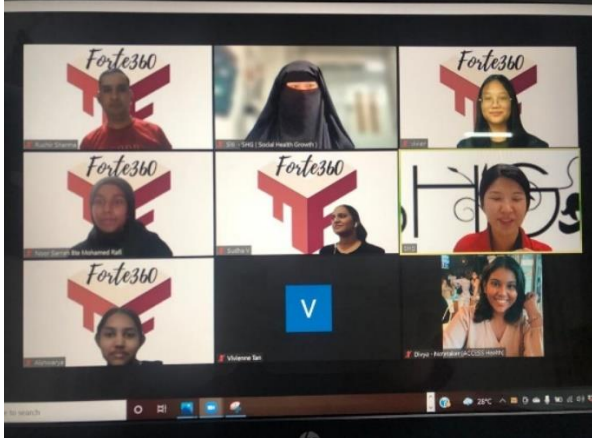
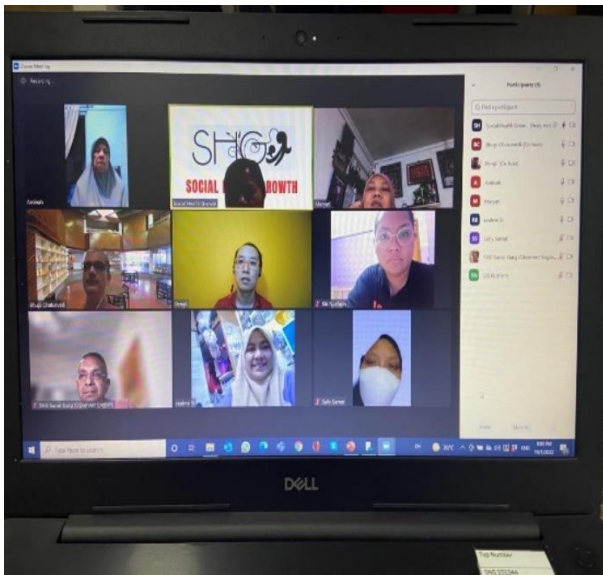


# SHG @ Work

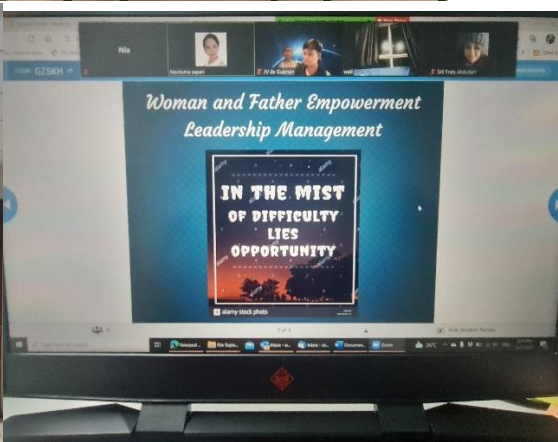












# Audited Annual Accounts

## SOCIAL HEALTH GROWTH LTD.

Co Registration No. 201203801G

### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the financial year ended 31 December 2021

	Note	2021 SS	2020 SS
<b>INCOME</b>			
<b>Voluntary income</b>			
Donations – tax deductible		461,580	467,703
Membership fee		4,374	7,218
Event income		1,160	4,358
Grant income	(4)	469,909	75,571
Toteboard fund receipts		20,485	-
		<u>957,508</u>	<u>550,050</u>
<b>Other income</b>			
Government grant		23,649	-
Miscellaneous income		-	5,686
	(5)	<u>23,649</u>	<u>5,686</u>
<b>TOTAL INCOME</b>		<u>981,157</u>	<u>560,736</u>
<b>EXPENDITURE</b>			
<b>Cost of charitable activities</b>			
Beneficiary support		84,597	85,209
Donations		14,201	2,043
Event expenses		(2,876)	-
		<u>95,922</u>	<u>87,252</u>
<b>Administrative and general expenses</b>			
Accounting and audit fee		10,773	8,240
Advertisement		3,968	-
AGM expenses		-	71
Bank charges		770	429
Course fee		86,641	29,762
CPF Contribution	(6)	36,142	7,926
Depreciation of plant and equipment	(7)	9,122	9,878
Entertainment		-	44
Grant application drafting		78,500	128,400
Insurance		4,766	2,354
Medical expenses		296	-
Membership & Subscription		5,974	712
Members welfare		5,916	-
Office tools and maintenance		10,543	2,904

The accompanying notes form an integral part of these financial statements.

**SOCIAL HEALTH GROWTH LTD.***Co Registration No. 201203801G***STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME***For the financial year ended 31 December 2021*

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	Note	2021 S\$	2020 S\$
Other expenses		3,804	7,794
Printing & postage		5,648	6,522
Professional fee		3,052	19,413
Refreshment		1,082	4,214
Rental - others		5,639	-
Rental sponsorship		22,470	24,783
Repair and maintenance		224	194
Salaries and bonus	(6)	224,167	29,925
Staff allowances	(6)	18,638	-
Telecommunication		7,599	2,020
Training fee		256,600	-
Transaction fee – Giving.sg		-	269
Transportation / Conveyance		19,615	10,560
Utilities		1,577	1,380
Website hosting		145	2,860
		<u>823,671</u>	<u>300,654</u>
<b>TOTAL EXPENSES</b>		<u>919,593</u>	<u>387,906</u>
<b>Surplus for the year, representing total comprehensive income for the year</b>		<u>61,564</u>	<u>172,830</u>

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The accompanying notes form an integral part of these financial statements.

**SOCIAL HEALTH GROWTH LTD.***Co Registration No. 201203801G***STATEMENT OF FINANCIAL POSITION***As at 31 December 2021*

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	Note	2021 S\$	2020 S\$
<b>ASSETS</b>			
<b>Non-current assets</b>			
Plant and equipment	(7)	<u>118,029</u>	<u>15,823</u>
<b>Current assets</b>			
Other receivables	(8)	11,175	7,585
Cash and cash equivalents	(9)	<u>188,090</u>	<u>280,914</u>
		<u>199,265</u>	<u>288,499</u>
<b>TOTAL ASSETS</b>		<u>317,294</u>	<u>304,322</u>
<b>FUND AND LIABILITIES</b>			
<b>Fund</b>			
Accumulated fund		<u>294,174</u>	<u>232,610</u>
<b>Current liabilities</b>			
Other payables	(10)	<u>23,120</u>	<u>71,712</u>
<b>TOTAL LIABILITIES</b>		<u>23,120</u>	<u>71,712</u>
<b>TOTAL FUND AND LIABILITIES</b>		<u>317,294</u>	<u>304,322</u>

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The accompanying notes form an integral part of these financial statements.

**SOCIAL HEALTH GROWTH LTD.**

*Co Registration No. 201203801G*

**STATEMENT OF CHANGES IN FUND**

*For the financial year ended 31 December 2021*

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	<u>Accumulated fund SS</u>
<b>2021</b>	
At 1 January 2021	232,610
Total comprehensive income for the year	61,564
<b>At 31 December 2021</b>	<u>294,174</u>
<b>2020</b>	
At 1 January 2020	59,780
Total comprehensive income for the year	172,830
<b>At 31 December 2020</b>	<u>232,610</u>

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The accompanying notes form an integral part of these financial statements.



**SOCIAL HEALTH GROWTH LTD.***Co Registration No. 201203801G***STATEMENT OF CASH FLOWS***For the financial year ended 31 December 2021*

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	Note	2021 S\$	2020 S\$
<b><u>Cash flows from operating activities</u></b>			
Surplus for the year		61,564	172,830
<b><u>Adjustments for:</u></b>			
Depreciation of plant and equipment	(7)	9,122	9,878
Operating cash flows before working capital changes		70,686	182,708
<b><u>Changes in working capital:</u></b>			
Other receivables		(3,590)	1,465
Other payables		(48,592)	66,720
Net cash generated from operating activities		18,504	250,893
<b><u>Cash flows from investing activity</u></b>			
Acquisition of plant and equipment	(7)	(111,328)	(21,302)
Net cash used in investing activities		(111,328)	(21,302)
Net increase in cash and cash equivalents		(92,824)	229,591
Cash and cash equivalents at 1 January		280,914	51,323
Cash and cash equivalents at 31 December	(9)	188,090	280,914

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The accompanying notes form an integral part of these financial statements.

**SOCIAL HEALTH GROTHW LTD.***Co Registration No. 201203801G***NOTES TO THE FINANCIAL STATEMENTS***For the financial year ended 31 December 2021***4. Grant Income**

	2021	2020
	S\$	S\$
The Invictus Fund	-	45,420
MCCY grant	-	8,000
Community Chest Charity Support Fund	-	14,047
Other grants	-	8,104
Bicentennial Community Fund grant	291,332	-
NCSS Trust Fund	21,934	-
President's Challenge	141,000	-
Singapore Strong Fund	2,500	-
Silver Volunteer Fund	13,143	-
	<u>469,909</u>	<u>75,571</u>

**5. Other income**

	2021	2020
	S\$	S\$
Jobs Growth Incentive	13,943	-
Jobs Support Scheme	7,673	-
Government grant	2,033	-
Miscellaneous income	-	5,686
	<u>23,649</u>	<u>5,686</u>

**6. Staff costs**

	2021	2020
	S\$	S\$
Staff salaries and bonuses	224,167	29,925
Staff Allowance	18,638	-
CPF Contribution	36,142	7,926
	<u>278,947</u>	<u>37,851</u>